



Municipality of French River

MINUTES OF THE SPECIAL MEETING OF COUNCIL

held in the Council Chambers
French River Municipal Complex
Wednesday, February 5, 2015 at 6pm

Members Present:

Mayor Claude Bouffard(Chair), Councillors Michel Bigras, Ronald Garbutt, Tammy Mitchell, Gisèle Pageau, Denny Sharp, Dean Wenborne

Members Excused:

Officials Present:

Mélanie Bouffard, Acting CAO/Clerk
Julie Bouthillette, Treasurer/Tax Collector
Brennan Kenny, Economic Development Manager
Robert Martin, Parks, Recreation & Facilities Manager
Lucie Rochon, Deputy Treasurer
Linda Keenan, Library Chief Executive Officer

Guests:

1 Guest

1. Call to order, roll call and adoption of the agenda

The Chair called the meeting to order at 6pm.

Moved By: Tammy Mitchell

Resol. 2015- 31

Seconded By: Ron Garbutt

BE IT RESOLVED THAT the agenda be accepted as distributed.

Carried

2. Disclosure of Pecuniary Interest

Councillor Michel Bigras declared a pecuniary interest at the remuneration portion of the Fire Department budget; his son is a volunteer Firefighter and at the EMS portion; he is an employee of MSDSB.

Councillor Tammy Mitchell declared a pecuniary interest at the remuneration portion of the Fire Department budget; her husband is a volunteer Firefighter.

3.0 Build a Budget Workshop Part 2

The Treasurer presented the nondiscretionary & essential budget items in the following budget categories:

3.1 Health Services

-request to continue discussions with Ornge for helipads and look into the maintenance agreements revenues

3.2 Social Services

3.3 Recreation & Culture

3.4 Planning & Development

3.5 Human Resources - Action Report

The Treasurer presented the report found in the agenda package.

The recommendation to Council was to consider starting the CAO recruitment process, to hire a firm to assist and/or hiring a firm on a retainer for a full scope of human resources services which would include the recruitment process. A resolution will be presented at the Regular Council Meeting of February 11, 2015.

3.5.1 Delegation - Presentation by DiBrina Sure Group 2015 Human Resources Plan

Aurel Malo, Managing Partner at DiBrina Sure Human Resources Inc. gave a summary of his company and outlined the two proposals submitted to Council, one for the CAO recruitment and the other a retainer proposal for human resources services which includes the CAO recruitment.

DiBrina Sure Human Resources Inc. had come highly recommended to the Municipality and was hired to assist with the complex human resources matters. They were also recently involved in the review of all human resources policies of the Municipality.

Mr. Malo expressed that a human resources firm brings a level of expertise, knowledge and experience to an organization when recruiting the top position. The option of having a human resources firm on retainer offers a full range of services such as reviewing job descriptions, pay equity, training and revision of policies.

4.0 Adjournment

Moved By: Gisèle Pageau
Seconded By: Michel Bigras

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BE IT RESOLVED THAT the special meeting be adjourned at 8:50 p.m.

Carried

MAYOR

CLERK